



**GOVERNMENT OF ODISHA
ENERGY DEPARTMENT**

No. 6987 /En., Bhubaneswar, dt. 30/05/2025

ENG-HYD-OREDA-0002/2020

ADVERTISEMENT

Sub: Inviting Application for the Post of Chief Executive Officer, Odisha Renewable Energy Development Agency Ltd (OREDA Ltd), Bhubaneswar.

Odisha Renewable Energy Development Agency (OREDA), the State Nodal Agency for Renewable Energy was established in the year 1984 for demonstration and popularizing adoption of renewable energy sources in the State. OREDA has aligned its purpose with the Country's commitment to significantly enhance renewable energy assets and adoption by every section of the population as a mitigating action towards Climate Change actions and various Sustainable Development Goals.

OREDA supports the implementation of Renewable Energy Projects on behalf of various Government Departments and other public bodies. It also plays an advisory role on the matters of regulatory issues like RE Obligations of generating entities. OREDA over the years has implemented various flagship projects on behalf of Govt. of India and Govt. of Odisha and assets created under the project dot the length and breadth of the State. The number of assets it would have established from its inception is over 3, 00,000 (including Biogas plants).

Currently, close to 50,000 various types of assets established under various Govt. projects serving close to approximately 5,00,000 people in the State of Odisha are under OREDA's direct supervision for the period of maintenance which is 05 (five) years from the date of installation.

In the meantime, OREDA has been converted into a PSU, registered under Companies Act, 2013 and has been renamed as OREDA Ltd.

For further details please visit:

www.odisha.gov.in/energy

and / or

www.oredaorissa.com

2. JOB DESCRIPTION AND RESPONSIBILITIES

- a. The primary responsibility of the Chief Executive Officer will be to work towards increasing the share of renewable energy in the overall energy mix of the state and work in the direction of achieving the national goals for renewable energy and provide good leadership to OREDA team.
- b. The Chief Executive Officer will be the Principal Executive Officer of OREDA Ltd and will remain responsible for overall management of all activities (Technical, Commercial, Administration and Financial) of OREDA Ltd.
- c. The Chief Executive Officer will report to the Secretary of Energy Department, Govt. of Odisha & Chairman, Governing Body, OREDA Ltd.

3. ELIGIBILITY

a. **Age (as on date of advertisement) –**

Minimum age will be 45 years and maximum age will be 57 years (for external candidate) & 58 years (for internal candidates).

b. **Educational qualification:**

(i) The applicant must have a Bachelor's Degree in Mechanical/ Industrial/ Production/ Electrical / Electronics / Instrumentation Engineering from any reputed Engineering College / University of India.

(ii) Candidates having Masters' Degree in the relevant disciplines/ Public Policy/ Business Administration shall be given preference.

c. **Experience (for all candidates)**

The applicant should have adequate exposure in managing / heading an organisation, especially relating to Renewable Energy.

(For internal candidate)

A proven track record of at least 20 (twenty) years of experience in relevant functional areas out of which at least 02 (two) years must be in a senior level position (GM & above).

OR

a. The candidate shall have drawn pay in the scale of pay of Rs.1,27,100/- - Rs.2,16,300/- in Level 16 of Pay Band 4 of ORSP Rule, 2017 or equivalent revised scale of pay of Central Government or higher.

b. The applicant shall furnish the organizational chart indicating his position therein.

(For other candidates)

A proven track record of at least 20 (twenty) years of experience in **relevant functional areas** out of which at least 03 (three) years must be in a senior level position (GM & above) in an organization of repute.

OR

An applicant working in a private company must fulfil the following criteria:

a. The turnover of the private sector company (listed in the stock exchange) should be more than 300 crores.

b. The candidate must have worked at Board level/ equivalent position or reporting directly to the Board or equivalent position.

4. SCALE OF PAY:

The Scale of Pay of Rs.1,35,100-2,16,800/- (Level-17 of Pay Matrix of ORSP Rules-2017) with DA, HRA, Medical Allowance and perks (Including vehicle) as per Rules. A relocation allowance shall be given to outstation candidates.

Pay protection will be allowed to the officers.

5. TENURE OF APPOINTMENT

This position is on full time contract basis for a period of 03 (three) years or upto the age of 60 years whichever is earlier.

An extension of the term may be allowed to a person who is beyond 60 years in exceptional cases, but in any case not more than 63 years subject to assessment of the performance by PESB. There will not be any extension beyond two terms.

If any internal candidate is selected for the post of Chief Executive Officer, OREDA Ltd, he / she should resign / take VR from service and join as Chief Executive Officer, OREDA Ltd.

6. SUBMISSION OF APPLICATION

Prospective candidates shall send their application through cadre controlling authority in the format **Annexure-I** along with prescribed forwarding letter as in **Annexure-A**.

Private sector candidate shall send their application through their Controlling Officer. Interested candidates shall submit their applications in the format at Annexure-I along with a write up on significant contributions made by them during their present / past assignments and their suitability for the post. Further all candidates shall submit a statement indicating their vision / roadmap for OREDA Ltd as well as Renewable Energy sector of the State over the next 5 years (in about 300 words)

In addition to the above Private Sector executives must submit the following documents along with the application form:

- a. Annual reports of the company for the last 3 (three) years for the financial year 2021-22, 2022-23 and 2023-24).
- b. Evidence listing in the Stock Exchange.

The applicant shall submit:

- a. A certificate separately (in sealed cover) duly certified by the Head of the Unit / Head of Organization with regards to the integrity of the applicant in **Annexure-II**, and
- b. His / Her performances rating to last 05 (five) years duly certified by the Controlling Authority (in sealed cover) in **Annexure-III**.

Interested candidates may send their applications through the Cadre Controlling Authority / Controlling Officer in the format at **Annexure-I** alongwith a passport size photograph to the following address by **Registered post / Speed post only so as to reach by one month from the date of publication of the advertisement.**

Address:

**Principal Secretary, Energy Department,
Kharvel Bhawan, Bhubaneswar-751001.**

Envelope containing the application should be super-scribed as "**Application for the post of Chief Executive Officer, OREDA Ltd**"

The undersigned reserve the right to accept / reject any or all of the applications at any stages of selection without assigning any reason thereof. Applications received beyond the due date shall be rejected.

Besides, five years performance report and vigilance clearance of the candidates shall be obtained from the concerned authority before interview.

7. DISQUALIFICATIONS

- a. If any of the candidates who appeared for the interview and is selected by the PESB, gives his/ her unwillingness after the interview is held "or" his / her unwillingness after the issue of offer of appointment, he / she would be debarred for a period of two years from being considered for a Governing Body level post in any PSE other than the one to which the candidate belongs.
- b. In the above cases, no request for relaxation or otherwise would be entertained.

Application received beyond the last date and incomplete application shall not be considered. Any wrong information given in the application will make the application liable for rejection.



**Principal Secretary,
Energy Department,**

Memo No. 6988 /En, Dated. 30.5.25

Copy along with copy of enclosures forwarded to Chief Executive Officer, OREDA Ltd. for information and necessary action. He is requested to publish the advertisement in OREDA website and two Odia and English dailies for wide publication.

Memo No. 6989 /En, Dated. 30.5.25 ^{AAQ}
FA-cum-Additional Secretary to Govt.

Copy submitted to Additional Chief Secretary / Principal Secretary / Secretary (Power Energy) of all States and UTs with a request to cause wide publicity.

Memo No. 6990 /En, Dated. 30.5.25 ^{AAQ}
FA-cum-Additional Secretary to Govt.

Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI/ CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information and necessary action.

It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

Memo No. 6991 /En, Dated. 30.5.25 ^{AAQ}
FA-cum-Additional Secretary to Govt.

Copy forwarded to all Departments of Govt. of Odisha for information and necessary action.

Memo No. 6992 /En, Dated. 30.5.25 ^{AAQ}
FA-cum-Additional Secretary to Govt.

Copy forwarded to Principal Secretary to Govt., Public Enterprises Department/ Chairman and Managing Director, OHPC/ CMD, OPTCL/ EIC (Elect.)-cum-PCEI, Odisha/ MD, OPGC/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ GEDCOL for information and necessary action.

Memo No. 6993 /En, Dated. 30.5.25 ^{AAQ}
FA-cum-Additional Secretary to Govt.

Copy along with copy of enclosures forwarded to Head, Portal Group, IT centre, Lokseva Bhawan, Bhubaneswar / the Consultant, Social Media, Energy Department for information and necessary action.

It is requested to host the advertisement in the website of Energy Department.

^{AAQ}
FA-cum-Additional Secretary to Govt.

**Forwarding letter by Cadre Controlling Authority (for Govt./ CPSE/
State PSU)/ Controlling Officer (for private candidates)**

To

**Principal Secretary, Energy Department,
Kharvel Bhawan, Bhubaneswar-751001**
(By Regd. Post/ Speed Post Only)

Dear Sir,

I am forwarding herewith the application (Annexure-I) of _____ for the post of Chief Executive Officer, OREDA Ltd, Bhubaneswar.

The Integrity certificate and Performance Grading Report (Annexure -II & III) are enclosed separately in a sealed cover.

Place:

Date:

Signature:

Name & Designation

Seal of the Organisation (if any)

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF: **CHIEF EXECUTIVE OFFICER,**
OREDA LTD

Passport
size
photograph
to be pasted

1. Name in full:
2. Present Designation:
3. Office / Department:
4. Pay/ Level (In detail):
5. Date of Birth:
 - a. (Self-attested copy of Matriculation Certificate to be enclosed)
 - b. Age as on the date of advertisement:
Years: Month: Days:
6. Nationality:
7. Whether belongs to SC/ST/OBC :
8. Full Address with telephone / Mobile No. and Email address (Office/Residence):
 - a. Office
 - b. Residence:
9. Present Emoluments:
Basic Pay:
Dearness Pay / Allowances:
Special Pay, if any:
HRA:
CCA
Any other allowances:
Total:
10. Qualification:
Educational Qualification:
 - a. Academic :
 - b. Professional:
(Self-attested copies of all degree professional certificates to be enclosed)
 - c. Details of affiliation with Professional Bodies / Institution / Society:
 - i. Name:
 - ii. Membership No. :
 - iii. Since when:

12. EXPERIENCE:

Details of posts held in chronological order

Sl.No.	Post held & scale of pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

13. TRAINING:

Details of training undergone in India and abroad.

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. FOR PRIVATE SECTOR EXECUTIVES:

i. Annual turnover of last three years of the company where he is working presently:

(Certified copy to be attached) Turnover

Rs.----- for the year 2021-22

Rs.----- for the year 2022-23

Rs.----- for the year 2023-24

ii. Details of position held at Board level / Below Board level:

iii. Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Organizational chart duly certified by the Controlling Authority:

18. Any other Information

Check List

- 1 Whether furnished your organizational chart indicating your current position there in duly certified by the controlling officer Yes/No
- 2 Whether enclosed self-attested copy of matriculation certificate Yes/No
- 3 Whether enclosed self-attested copies of Professional degree certificate. Yes/No
- 4 Whether submitted a statement on achievements/ exceptional works in professional career (In about 500 words) Yes/No
- 5 Whether submitted a write up on vision for OREDA (In about 300 word) Yes/No

Declaration:

I hereby declare that all the information provided above is true to the best of my knowledge & satisfaction. In case any information is found to be incorrect/ misleading, Public Enterprises Department, Government of Odisha reserves the right to take action deemed appropriate.

(Name and Signature of the applicant)

Date:

Place:

Integrity Certificate
(To be submitted in sealed cover)

This is to certify that the integrity of _____ is beyond all reasonable doubts as verified from his performance appraisal reports. No vigilance/ disciplinary proceedings is pending/ contemplated against him/her.

Place:

Date:

Signature:

Name & Designation

Seal of the Organisation (if any)

Performance Grading of past five years
(To be submitted in sealed cover)

Year	Grading	* Remarks
2023-24		
2022-23		
2021-22		
2020-21		
2019-20		

*The maximum attainable grading for the above year.

Place:
Date:

Signature:
Name & Designation
Seal of the Organisation (if any)